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GREENWORX CLEANING SOLUTIONS – LABOUR POLICY

Greenworx Cleaning Solutions (Pty) Ltd adheres to ethical labour practices and the Basic Conditions of Employment Act of South Africa as legislated, and its amendments.

We believe that all our employees should be treated with dignity and respect; in light of this Greenworx practices the following principles:

- We do not employ any persons under the minimum permissible age of employment as prescribed by BCEA
- We do not practice forced labour by withholding personal documentation in the form of passports, work visas, birth certificates or any other personal documentation. Employees are not co-erced into contracts by means of fear or fraud.
- Employees are granted freedom of movement
- Discrimination of any form, is not allowed in the workplace whether based on gender, race, religion, age, sexual orientation or any other personal preference.
- Staff grievance procedures are based on the BCEA of South Africa and are followed without prejudice
- Permanent Staff Employment is governed by contract, no less favourable than the BCEA and Casual Employment is governed in line with the Basic Conditions of Employment Act.
- Employees have access to the BCEA and the HR Policies at all times

Greenworx Management

Labour Policy Statement

Creation Date 01.04.2025

Last reviewed 20.06.2026

